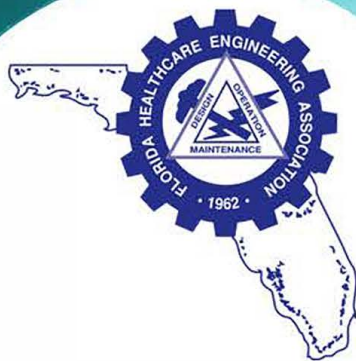


THE WHISTLE

FLORIDA HEALTHCARE ENGINEERING ASSOCIATION



THE PRESIDENT'S CORNER

Kirk Dickson
CHE, CHFM, CHC



From the President

As I start to wrap up my year as President, I realize how fortunate I have been to be able to represent and be the voice for FHEA over the past year. I have so many people to thank for helping me this year. First, I would like to thank the executive board for its support. I would also like to thank the state board members - I know the commitment and time that goes into being a part of the board, so thank you to each of you for all that you have done to continue keeping the FHEA the elite organization that it has become. I would like to give a special thank you to Adam Mayle for paving the road before me and to Bobby Baird for keeping me straight and guiding me thru throughout the year. I would not have made it thru the year without you all of you. I need to say thank you to Sarah, Marty, Mike, and the MMG team for continuing to ensure the success of FHEA with our conferences and trade shows. Finally, thank you to our supporting members. Without your participation and involvement, the FHEA would not be the successful organization that we have become.

As we get closer to our 2025 FHEA Trade Show & Annual Education Conference, I can't help but get excited about the program we have set. Our FHEA Trade Show is officially sold out and we are looking forward to seeing what's new for our supporting members to share with us this year. The conference begins on Monday with our FHEA Golf Tournament at Falcon's Fire. If you have not signed up yet, make sure you do it soon or you may miss your chance to swing the clubs.

INSIDE THIS ISSUE:

- President's Message: 1-2
- 2025 Annual Meeting: 3-13
- Committee & Other Updates: 14-17
- New Healthcare Engineer & Supporting Members: 18 - 22
- Educational Articles: 23-25
- FHEA Board of Directors: 26



Are You Registered?

REGISTER NOW ➔

THE PRESIDENT'S CORNER (CONTINUED)

Tuesday morning, we will open with our annual meeting at 8:00am. It's an important one, so make sure you are there as we will be electing the officers for the upcoming year. After the annual meeting, the education program opens with our keynote speaker, Josh Morgerman. Josh's storm data collection has been used by the National Hurricane Center, and he will be sharing the Five Hurricane Commandments with us. Josh's talk will be one you do not want to miss, especially after this past year's hurricane season.

Rounding out our morning general sessions will be important topics addressing more on hurricane preparedness and water management during emergency situations from David Trask, Dr. Walter Lamar, Jordan Smith, J.T. Stacy, Cole Kirmes, and Margaret Jasinski. Breakout sessions will begin after lunch, and you will have the opportunity to hear great speakers discussing important issues and challenges in these sessions. We will wrap up the educational workshops around 4:00pm when the FHEA Trade Show opens in the Oceans Ballroom. The fun will really kick in around 8:30pm with the after-hours Casino Party.

Wednesday starts with the FHEA Trade Show breakfast from 7:00 – 8:30am (if you didn't stay up too late at the casino party). Educational sessions will begin at 8:30, we will have the trade show door prize giveaways from 10:30-11:30am. The conference ends at 3:30pm after having an afternoon addressing The Joint Commission Update, ICRA 2.0 Summary, and the latest on AHCA.

You will also have the opportunity to welcome ASHE leaders who will be attending our conference: Skanda Skandaveri, ASHE Immediate Past President; Dennis Ford, ASHE President-Elect; and Jonathan Flannery, ASHE Sr. Associate Director of Regulatory Affairs.

If you have not already registered and made your room reservations at the Renaissance, please do so now that way you will not miss out on this opportunity to learn and network with your peers.

Complete information and everything you need to know can be found at <https://www.fhea.org/fhea-2025-annual-meeting>

See you in Orlando,
Kirk

CALL FOR PRESENTATIONS

Submissions are now being accepted for 2025 FHEA Fall Expo & Educational Conference, November 9 -11, in St. Petersburg. To submit a proposal, visit <https://mmgfl.wufoo.com/forms/fhea-call-for-presentations/>



MAY 19 - 21, 2025

Trailblazers and Visionaries

FHEA ANNUAL TRADE SHOW & EDUCATIONAL CONFERENCE

Renaissance Sea World, Orlando

REGISTRATION INFORMATION

Registration fees include educational sessions, receptions, after-hours Casino Party, Wednesday continental breakfast and luncheon, FHEA Trade Show, and networking breaks.

If attending educational sessions, the Tuesday continental breakfast and luncheon are also included with your registration.

REGISTER NOW >

REGISTRATION FEES:

- Full Active Member: \$200**
- CHE Member: \$180**
- Supporting Member: \$450**
- Non-member: \$550**
- Additional Booth Reps: \$400**



To make your room reservation at the Renaissance Sea World:

1) Book online at

<https://book.passkey.com/go/FloridaHealthcareEngineering>

OR

2) Call 800-380-7917. (Be sure to mention the Florida Healthcare Engineering Association to receive our group rate.)

The FHEA will be holding the 2025 FHEA Trade Show & Annual Education Conference at the Renaissance SeaWorld, right in the heart of Orlando. If you bring the family, they will find exciting theme parks in the area and lots of things to do right at the hotel - it's a complete resort.

HOTEL INFORMATION

Renaissance Orlando Sea World

6677 Sea Harbor Drive

Orlando, FL 32821

As an official hotel of SeaWorld, registered guests receive exclusive benefits - priority entry, discounts on tickets and food, unique experiences, and more. The Renaissance has a large freeform pool and water park; a high-tech fitness center; and unique activities.

Special group rates have been negotiated for attendees who book within our FHEA block. Run-of-house rates are \$205 + current taxes (12.5%) AND resort fees have been waived for our attendees. The FHEA group rate will also be honored 3 days prior and post, based on hotel room availability.

Self-parking will be complimentary (5/17 - 5/21, 2025) for overnight guests who have booked within the FHEA block. For those driving in and not staying in the hotel, self-parking, with in and out privileges, will be 50% off the current daily fee (\$36.00).

Complimentary basic wi-fi for Bonvoy members is available in guestrooms and public space, so if you are not a member, sign up now, <https://www.marriott.com/loyalty/createAccount/createAccountPage1.mi>

(Please remember to only reserve the rooms you will definitely need so we don't run out of rooms for those members who want to attend.)

MAY 19 - 21, 2025

*Trailblazers and Visionaries***FHEA ANNUAL TRADE SHOW & EDUCATIONAL CONFERENCE***Renaissance Sea World, Orlando***FHEA KEYNOTE SPEAKER:
JOSH MORGERMAN***Tuesday, May 20th
8:30 - 9:30am*

Storm chaser Josh Morgerman has been prowling the earth for violent cyclones since age 21 and is the world's top hurricane chaser, having hunted down 80 hurricanes to date—a world record. Combining an aggressive chase style with iron determination, he has a near-100% success rate penetrating the most powerful storms around the planet—in all four hemispheres. He has a penchant for chasing difficult-to-reach storms in exotic locations—the ones no one else will go after.

In 2024, Morgerman built a specially fortified “Hurricane House” in Bay Saint Louis, Mississippi—a model of hurricane-resistant construction and the centerpiece of his personal crusade to get his millions of Gulf Coast neighbors to fortify their homes against hurricanes.

Morgerman is the star of the TV series, *Mission: Hurricane*, on WeatherSpy. Before that, he starred in the UKTV/BBC international hit TV series, *Hurricane Man*—broadcast in every major TV market around the world and now available on Amazon Prime. He's a popular guest speaker and live on-air personality, appearing regularly on Fox News, The Weather Channel, CBS News, CNN, and many other media outlets. He's currently on contract as an anchor personality and field correspondent for the TV network WeatherNation.

Morgerman holds a BA from Harvard University, where he concentrated in History. When not chasing hurricanes, he is a Brand Strategist at Symlaze, the creative agency he co-founded in 1999.

2025 TRADE SHOW & ANNUAL EDUCATIONAL CONFERENCE SCHEDULE

(as of April 12, 2025)

SUNDAY, MAY 18, 2025

6:30pm

Dutch Treat “Meet n Greet” in the Renaissance Lobby Bar

Golfers, folks going to Sea World for the day, and anyone arriving early, meet for a drink in the Renaissance Lobby Bar to catch up with friends and colleagues.

MONDAY, MAY 19, 2025

7:30am

FHEA: Golf Registration

Join FHEA friends and colleagues for our bi-annual golf tournament. Falcon's Fire, a Rees Jones Signature Designed championship golf course, features classic architecture and an exquisitely maintained course. Stretching nearly 7,000 yards from the back tees, golfers have four sets of tees. Golfers will enjoy complimentary valet parking and golf carts equipped with GPS navigation.

8:00am

FHEA Golf Tournament (Pre-registration is required)

3:30 -
5:00pm

FHEA Board Meeting

5:00 -
6:30pm

Welcome Reception

After your day of golf, or visiting Sea World, meet folks for a drink and light hors d'oeuvres before heading out to dinner.

Sponsors: Belimo; Unison Energy, LLC

6:30pm

Dinner on own

There are many restaurants in the area where you can enjoy a gourmet dinner with friends and colleagues. The hotel concierge will be happy to help you if you need recommendations or reservations.

TUESDAY, MAY 20, 2025

7:00am

FHEA Trade Show - Exhibitor Set-up

Set-up begins at 7:00am and must be completed by 3:00pm.

7:00am

FHEA Registration and Breakfast

8:00am

Welcome to the 62nd FHEA Trade Show & Educational Conference

Kirk Dickson, CHFM, CHE, CHC, FHEA President

Call to order, Minutes, Treasurer's report, bylaws, recognition of retiring board members, and election of new board members.

2025 TRADE SHOW & ANNUAL EDUCATIONAL CONFERENCE SCHEDULE

(as of April 12, 2025)

TUESDAY, MAY 20, 2025

8:30 - 9:30am

FHEA Opening Keynote: Five Hurricane Commandments
Speaker: Josh Morgerman

9:30 - 10:30am

Hurricane Preparedness: Readiness, Lessons Learned, & Tips for Recovery
Speakers: David Trask, ARC Facilities; Dr. Walter Lamar, University of Miami; Jordan Smith, Advent Riverview; J.T. Stacy, Seminole Tribe of FL

Hurricane preparedness is a complex process that requires proactive planning, consistent monitoring, and effective recovery strategies. This session provides participants with actionable tools and best practices to enhance their readiness and resilience in the face of hurricanes. By focusing on every stage of the hurricane lifecycle-before, during, and after the storm-participants will gain the skills needed to protect facilities, ensure safety, and streamline recovery efforts.

10:30 - 10:45am

Gathering Break
Sponsor: FlexCart

10:45 - 11:45am

Water Management During Emergency Situations - Have a Plan Before Disaster Strikes

Speakers: Cole Kirmes and Margaret Jasinski; Phigenics

Disruption to your facility's water supply or quality may occur at any time for any number of reasons-from severe weather, a burst water main, intrusion of salt water, or even a sudden bloom of harmful algae in your area. Whether a disruption lasts only a few hours to days it is important to proactively establish a clear plan for maintaining water systems as part of your hospital's Emergency Operations Plan (EOP) to support the environment of care and maintain patient safety. Guidance from the CDC, The CMS, and Joint Commission provides a framework for developing contingency plans as well as implementing said plans when a disruption does occur. A Key element in preparation for disruption is to already have an ongoing water management program aligned with ANSI/ASHRAE Std 188 to have all the infrastructure for water quality monitoring, protocols, and above all a team already in place with training in what to do.

11:45am - 12:45pm

FHEA Luncheon

12:45 - 1:45pm

Breakout 1: The Why of Healthcare Design-It Always Works on Paper: What Happens on the Day of the Open House

Speakers: Gary Schindele, Paladin Healthcare; William Hercules, WJH Health

This session will show how interdisciplinary members of design team (e.g., architects, engineers, interior design, medical planning) and members of clinical healthcare roles (e.g., Nursing, Respiratory and Physicians) can better understand each other's roles and optimize the post occupancy reality of the true patient care environment.

2025 TRADE SHOW & ANNUAL EDUCATIONAL CONFERENCE SCHEDULE

(as of April 12, 2025)

12:45 - 1:45pm

Breakout 2: Lessons Learned from Integrated Systems Testing

Speaker: Mark Gelfo; TLC Engineering Solutions

This presentation will review the process of Integrated Systems Testing, associated standards and code requirements such as the International Energy Code, FGI Guidelines, NFPA 3, NFPA 4, NFPA 99, and NFPA 110. We will use real project case studies from several recently completed hospital addition/expansion and new hospital projects to demonstrate the process, benefits, and what to watch out for on your next project.

1:45 - 2:45pm

Breakout 1: Planning, Design, & Construction Challenges

Speaker: Lisa Hardesty; Montgomery Facility Solutions

Attendees will understand the current state of healthcare and consider consolidated construction phases and the key challenges within each phase. They will learn how involving Facility Services and other operations staff could improve the process and focus on the impact involving Facility Services and other operations staff could have on the construction cost. There will be a discussion on the challenges related to Emergency Management with an emphasis on considerations during planning and design AND considerations when planning for hurricanes.

1:45 - 2:45pm

Breakout 2: Redefining OR Ventilation: Temperature Controlled Air Flow Technology

Speakers: Kathy Warye, Infection Control Partners; Mark Schwartz, University of Rochester Medical Center

The presentation will include information on cost, energy requirements and the perceptions of surgical personnel working in rooms with different ventilation systems and use several case studies as examples: risk factors associated with airborne microbial contamination in the operating room; the physics of Temperature-controlled Air Flow ventilation; differences in design and performance among different ventilation alternatives; the process of assessing a novel ventilation technology.

2:45 - 3:00pm

Gathering Break

3:00 - 4:00pm

Breakout 1: From Good to Great: How to Make Your CMMS Better

Speakers: Dennis Ford, Atrium Health; Joe Stockman, FSI

A CMMS is an essential tool for the healthcare facilities professional, but with software designed to contain and process the vast range of information required by healthcare maintenance operations, systems can quickly become overwhelming or nearly unusable in the absence of clear structure. Attendees will leave this workshop with a clear understanding of actionable steps departments can take to make their CMMS more streamlined, organized, and useful to ensure long-term success in facility and asset management.

3:00 - 4:00pm

Breakout 2: Pneumatic to DDC in 10 Minutes: Non-invasive Retrofit Pneumatic Thermostats

Speakers: Harry Sim, Cypress EnviroSystems; Jared Galloway, North Jackson Medical Center

Facility managers in virtually every hospital would like to replace the old stats with modern DDC stats, but the cost and disruption to patients and operations are prohibitive. Conventional approaches require opening walls and ceilings, replacing pneumatic tubes and actuators, running power and signal wires etc. However, with the introduction of non-invasive wireless pneumatic technology, upgrading to DDC stats can be completed in only 10 minutes with virtually no disruption to patients and staff. The payback period is typically three years or less. This presentation will explain when non-invasive technology is applicable, how it can be deployed, and what kinds of benefits to expect. An actual recent case study of deployment at North Jackson Medical Center in N. Miami Beach will be presented as an example.

2025 TRADE SHOW & ANNUAL EDUCATIONAL CONFERENCE SCHEDULE

(as of April 12, 2025)

TUESDAY, MAY 20, 2025

4:00 - 6:00pm

FHEA Trade Show & Welcome Reception

Take time to visit FHEA Supporting members who are exhibiting their latest services and equipment in our trade show.

Sponsors: Bethel Products, LLC; I.C. Thomasson Association; Netplanner; Remedi8; The Davey Tree Company; The Garland Co. Inc.

6:00pm

Dinner on own

8:30 - 10:30pm

FHEA After Hours Casino Party

After dinner, be sure to come to the FHEA Casino Party and try your luck at the casino games and winning some valuable prizes.

Sponsors: Integrated Cooling System; Servpro

WEDNESDAY, MAY 21, 2025

7:00am

Continental Breakfast in FHEA Trade Show

Grab some breakfast and meet with exhibitors you didn't see at the opening reception.

7:00am -
12:00pm

FHEA Trade Show Open

8:30 - 9:30am

Ventilation Management Program Using ASHRAE/ASHE Guideline 43

Speakers: Dino Coliano, Climate Control Group; Jonathan Flannery, ASHE

To support clinical care, infection control, and ongoing patient care as well as satisfy accreditation compliance requirements, the facilities staff in a hospital operate and maintain a large inventory of equipment that serve critical and non-critical ventilated spaces. Each space is designed to support and enhance the clinical care process and ultimately promote patient healing. Unfortunately, this area continues to be cited by The Joint Commission and DNV as one of their most challenging standards to meet. National guidelines, including ASHRAE/ASHE Standard 170 and state standards have been used as the "referenced standard" in the past. IN addition, there may be standards or guidelines issued by professional organizations that provide requirements for spaces to minimize infections. With ASHRAE/ASHE Guideline 43 in final draft process, the facilities staff should be educated on the new guideline recommendations and how to incorporate a Ventilation Management Program into their current utility management program and processes.

9:30 - 10:30am

A Case Study & Tale of Two Energy Projects

Speakers: Kevin Gombotz, Envinity; Bobby Baird, UF Shands

Whether you are trying to reduce operating costs or greenhouse gas emissions, every health care system is interested in incorporating energy efficiency initiatives into their facility upgrades. But is an energy efficiency project enough? Can you actually reduce energy consumption without sacrificing compliance or increasing work orders? This insightful presentation will explore two case studies of healthcare facilities in Florida that implemented energy efficiency upgrades with two different outcomes, particularly in terms of long-term energy savings and operational efficiency.

2025 TRADE SHOW & ANNUAL EDUCATIONAL CONFERENCE SCHEDULE

(as of April 12, 2025)

<p>10:30 - 11:30am</p>	<p>Morning Break in the FHEA Trade Show and Door Prizes <i>Drop your business card in the exhibitors' baskets as you make your way around the FHEA Trade Show!</i> Sponsors: UV Angel; Yorkshire Sales</p>
<p>11:30am - 1:00pm</p>	<p>Informal Networking Luncheon</p>
<p>1:00 - 2:00pm</p>	<p>Joint Commission 2025 Update Speaker: George Mills, The George Mills Company <i>This session will focus on the Centers for Medicare & Medicaid Services (CMS) and their impact on Accrediting Organizations (AOs). It will explore how CMS guidelines and regulations have influenced the practices and procedures of AOs, and the resulting effects on the healthcare industry. The presentation will provide an overview of key issues raised by The Joint Commission (TJC), and address emerging trends such as health equity, environmental sustainability, and workforce challenges.</i></p> <p><i>One important topic to be covered is the proposed Physical Environment Chapter, where The Joint Commission will replace their current EC and LS Chapters with the new PE Chapter. This new chapter will be based on CMS K tags. The session aims to enhance the audience's understanding of the challenges faced by healthcare organizations in meeting TJC standards.</i></p> <p><i>The presentation will also analyze and discuss the current top findings in both the Environment of Care (EC) and Life Safety (LS) chapters from 2024. By delving into these findings, participants will gain valuable insights into prevalent trends and best practices identified during recent surveys.</i></p> <p><i>Attendees will leave this session empowered with the knowledge needed to navigate the dynamic healthcare regulatory landscape. By understanding trends derived from recent surveys and anticipating forthcoming changes, participants will be equipped to enhance their organizations' compliance efforts and drive continuous improvements in their respective environments of care.</i></p>
<p>2:00 - 3:30pm</p>	<p>ICRA 2.0 Summary, AHCA Update Speakers: Jonathan Flannery, ASHE; Eddie Alday, AHCA; John Altherr, AHCA <i>This session will: Describe the importance of assessing infection risk during design, construction, and maintenance activities using the ASHE ICRA 2.0 process; Determine key roles of the ICRA team; Establish how the ASHE ICRA 2.0 is used to plan for infection prevention.</i></p> <p><i>Attendees will know how to: Gain approval for your ASHE ICRA 2.0 plan; Communicate across teams throughout the process; Monitor to ensure that mitigation procedures are applied appropriately; Adjust through the life cycle of the project or as circumstances change.</i></p> <p><i>Eddie Alday and John Altherr will also be presenting the latest on AHCA and take your questions.</i></p>

The FHEA reserves the right to change speakers, subjects, and times due to unforeseen circumstances.

2025 FHEA TRADE SHOW & EDUCATIONAL CONFERENCE SPONSORS

(AS OF APRIL 12, 2025)

VIP SPONSORS



PLATINUM SPONSORS



GOLD SPONSORS



Magic Shields



SILVER SPONSORS



2025 FHEA TRADE SHOW & EDUCATIONAL CONFERENCE SPONSORS

(AS OF APRIL 12, 2025)

SILVER SPONSORS



SOPREMA



BRONZE SPONSORS



FLOORING SYSTEMS



CONFERENCE EVENT SPONSORS

Sunday Board Dinner



Tuesday Trade Show Reception



Monday Welcome Reception



Tuesday AM Break



Wednesday Break



Tuesday Casino Party



2025 FHEA TRADE SHOW & ANNUAL EDUCATIONAL CONFERENCE
TRADE SHOW EXHIBITORS

360 Energy Solutions
A-1 Orange Exterior Building Services
AAF International
Accurate Lock and Hardware
ACF Standby Systems/GENERAC
Advanced Roofing
Affiliated Steam & Hot Water
Air Source Corporations
Ajax Building Company
Allegion Pioneers in Safety & Security
American Portable Air
Andrews Filter Supply
Applied Photonix LLC
Aquatools
Aquis
ARC Facilities
Asahi/America, Inc.
Ashberry Water Conditioning
ASSA ABLOY Entrance Systems US Inc.
Belfor
Belimo
Bender
Best Roofing
Bethel Products LLC
BlueTeam
BMS CAT
Boller Technologies Unlimited, LLC
Brady Infrared Inspections, Inc.
Brooks Building Solutions
C.A.R.E. Cleaning and Restoration Experts
C.L. Burks Commercial Roofing
Carolina Filter Supply
ChemTreat, Inc.
Chillmaster
Clean Work Booth, Inc.
Coastline Power Solutions
Commercial Flooring Distributors, Inc.
Commercial Products Corp.
Communication Access Services, Inc.
Compliant Healthcare Technologies (CHT)
Comprehensive Energy Services
Convergint
Cummins
Cypress EnviroSystems
Detex Corporation
Door Specialties
Duct Dynasty Clean Air LLC
Duro-Last
Enecon
Engineered Energy Equipment, Inc.
Envinity, Building Energy Solutions
EOLA Power
Eskola Roofing & Waterproofing
EVCOR, USA, LLC
Evergreen Medical Services
Everon
First Onsite Property Restoration
FlexCart Company
Florida Power & Light Company
Follett Products, LLC
Forbo Flooring Systems
FSI
Gerflor USA
GHP, Inc.
Grainger
Graybar
Green Air Environmental of Central Florida
Harper Limbach
Henry, a Carlisle Company
Hepacart, Inc.
Hexmodal
Hightower Industries
Hilti
HVAC RNTL
HydroCorp
IB Roof Systems
Idn Armstrongs
IMI Climate Control
Industrial Engineering
Inpro Corporation
Integrated Cooling Solutions
Integrated Power Services
Jantech
Jeron Electronic Systems, Inc.
JLL, Healthcare powered by ATG intelligence
Kept Companies
Kurita American, Inc.
Legrand
Lektraflor
Life Safety Enterprises Inc.
Magic Shields
Mainscape Inc.

2025 FHEA TRADE SHOW & ANNUAL EDUCATIONAL CONFERENCE TRADE SHOW EXHIBITORS

Medical Technology Associates, Inc.
 MediTrac CMT
 Miracle Method
 Modern Containment Systems
 Momar, Inc.
 Nabco Entrances, Inc.
 National Firestopping Solutions
 NetPlanner Systems, Inc.
 Our Fresh Air, Inc.
 Painters on Demand
 Paladin Healthcare LLC
 Paradise Filter Supply, LLC
 Pevco - Pneumatic Tube Systems
 Phigenics
 Polyglass USA Inc.
 PowerLogics, Inc.
 Premier Water & Energy Technology, LLC
 Prime Power Services, Inc.
 Primex
 PRS-Pipe Restoration Solutions
 Pure Air
 Pureflow Inc.
 Raymond Engineering-Georgia, Inc.
 Remedi8
 Remediation Specialists
 RGF-BioControls
 Rimkus
 Ring Power Corporation
 Rinnai
 Schaefer General Contracting Services, LLC
 Schneider Electric
 Servpro of North Palm Beach County
 Sherwin-Williams
 Siemens-Smart Infrastructure-Buildings
 Sika
 SOPREMA
 SSR
 Stanley Access Technologies
 STARC Systems
 Stark Tech
 Structura View
 Structural
 Summit Fire National Accounts
 Surgically Clean Air
 Sutter Roofing

System Tech Services
 Tecta America
 Temporary Wall Systems Southeast Florida
 Terracon Consultants, Inc.
 The Davey Tree Expert Company
 The Garland Company, Inc.
 ThermaServe Mechanical Inc.
 TLC Engineering Solutions
 Translogic Corporation a Swisslog Healthcare company
 Tremco Roofing & Building Maintenance
 Tropic-Kool Mechanical Services
 Unison Energy, LLC
 UV Angel
 Valcourt Building Services
 Victaulic
 Viega LLC
 W.C. Rouse & Son
 Walker Consultants
 Western Specialty Contractors
 XYLEM Inc.
 Yorkshore Sales
 Yown's Boiler Service & Furnace Service, LLC

The FHEA appreciates the participation and involvement of all our Supporting Members; FHEA not endorse any particular company's products and/or services.

2025 FHEA EXPO & EDUCATION CONFERENCE

FHEA FALL TRAINING CAMP

November 9 - 11
St. Petersburg Hilton Bayfront

Save the Date!
Watch for more info soon!



ASHE LIAISON UPDATE



Larry Peterson, CHE, CHFM, CHSP; ASHE Region 4 Liaison

In 2003, I was the Project Manager for Baptist Health System in Jacksonville for construction of Baptist Medical Center South, a new 96 bed hospital that opened in February 2005. After completion of the hospital, I was offered the Facility Manager position which I accepted. In July of the following year, my boss, Sam Dean suggested I join FHEA. He always found new opportunities for my growth, starting in 1991 as the Plumbing Supervisor for BMC Jacksonville,

After joining FHEA, I found the organization extremely helpful with networking opportunities and education – especially for someone new to a facility manager position. My facility ultimately grew to a million square feet of conditioned space, two parking garages, three MOB's and 333 patient rooms.

My facility grew and so did my Facility Director responsibility. I was responsible for facilities, security, safety, emergency management, construction coordination, and even customer service training for all hospital team members. FHEA was a huge part of my success in all these facility responsibilities. My employer was not the only organization that offered growth opportunities, so did the FHEA. I was voted District II Vice President, then President. I served as District Rep and then State Vice President in 2016, followed by State President in 2017, then Immediate Past President.

In 2020, the FHEA opportunities continued as I was offered the FHEA Committee Chair position for ASHE Region 4 Liaison which was just before I retired from my Healthcare position in January 2021. During my 19 years with the FHEA, I have attended dozens of FHEA Conferences in Florida and ASHE Annual Conferences and ASHE training in cities like Denver, Indianapolis, Boston, San Antonio, Anaheim, and Phoenix.

It has been a wonderful experience serving our organization, but after 12 years on the Board of Directors for FHEA, it is time for me to move on and turn over my Board and ASHE duties to someone new when Board officers change in May. I am sure John Newman, our incoming President, will select a great ASHE Liaison to serve ASHE and the FHEA members' needs.

I have made many friends through this organization and want to say thank you to all FHEA members, especially to the Board of Directors and to Meeting Management Group, for all their support and trust in me to serve this organization. I wish the Board of Directors continued success in serving this wonderful organization.

Larry Peterson, CHE, CHFM, CHSP

CHECKLIST: CODES+STANDARDS

The Joint Commission announces survey changes

The Joint Commission announced two changes to its survey process affecting facilities management departments. First, surveyors are now responsible for obtaining the facilities director/manager job description from the human resources representative to ensure it meets minimum standards for the position and will verify documentation showing that his individual has specific competencies. Another survey change affects documentation review. The Joint Commission shared that, effective immediately, health care organizations submitting required data and documentation to surveyors and/or reviewers via USB storage devices also must provide a device, such as a laptop, to the surveyor and/or reviewer that can be used to access the required data.

DNV updates documentation review process

DNV Healthcare USA Inc.'s Healthcare Standards Application and Interpretation Team has updated the accreditation process for the National Integrated Accreditation for the Healthcare Organizations program with changes to the survey team arrival procedures. Team leaders must present a list of requested documents within three hours of the surveyor's arrival. This emphasizes the importance of hospitals having all necessary physical environment documentation readily accessible. Failure to produce these documents within the specified time frame may result in a nonconformance citation, impacting the hospital's accreditation status.

CMS provides shared space guidance for CAHs

The Centers for Medicare & Medicaid Services (CMS) released guidance on compliance and expectations related to space sharing arrangements, including time-sharing and leased space agreements between critical access hospitals (CAHs) and other health care entities. In QSO-25-08-CAH, CMS states, "Current access to care challenges in rural communities call for flexibility in health care partnerships, while simultaneously protecting the safety and quality of care for patients. In this guidance, CMS seeks to provide clarity on how a CAH may leverage space sharing arrangements with other health care entities to increase access to additional care and services within the community, while maintaining independent compliance with all applicable participation requirements."

NFPA public input periods open on four standards

The public input period for four National Fire Protection Association (NFPA) standards is open until June 4, 2025. The standards open for input include the 2028 editions of NFPA 13, Standard for the Installation of Sprinkler Systems, NFPA 20, Standard for the Installation of Stationary Pumps for the Fire Protection, NFPA 80, Standard for Fire Doors and Other Opening Protectives; and NFPA 105, Standard for Smoke Door Assemblies and Other Opening Protectives. To submit a public input using the online submission system, visit [NFPA.org](https://www.nfpa.org) and navigate to the standard's webpage. Select the "submit public input online" button to begin the process. Users will be asked to log in or create a free online account with NFPA before using the system.

HFMmagazine.com: JANUARY/FEBRUARY 2025

FHEA DISTRICTS

FHEA DISTRICT LEADERSHIP FOR 2025

BECOME MORE INVOLVED IN THE FHEA BY TAKING PART IN DISTRICT ACTIVITIES. TO LEARN MORE, VISIT THE DISTRICT PAGES ON WWW.FHEA.ORG.

District I



President: Kevin Daniel, CHFM, CHE
Vice President & Rep: Phil Cardone, CHC, CHFM
Secretary: Jackie Kennington, CHEP
Treasurer: Kevin Daniel, CHFM, CHE

District II



President: Jeffrey Howard, CHE
Vice President & Rep: Jim Dixon, CHFM, CHC
Secretary: Bryan Davis
Treasurer: Lawrence Holman, CHFM

District III



President: Tony Echazabal, CHE, CHFM, CHSP
Vice President & Rep: Anthony Muglia
Secretary: Carlos Felix, CHE
Treasurer: Kirk Dickson, CHE, CHFM, CHC

District IV



President: Luis Rodriguez, CHE
Vice President & Rep: Cecily Allen, CHE
Secretary: Milton "Mac" Cumpton
Treasurer: John O'Connell, CHFM, CHSP, CHC, CHE



FHEA District II

Jeff Howard, CHE, FHEA District II

STRENGTHENING OUR COMMUNITY: THE POWER OF COLLABORATION AND ENGAGEMENT IN HEALTHCARE FACILITIES MANAGEMENT

As my term as District II President wraps up, I can't help but feel grateful for the incredible journey we've shared. One of the most rewarding parts of my tenure has been seeing the power of collaboration and engagement in action within the Healthcare Facilities Management community. These efforts have not only strengthened our industry but also made a lasting impact on the communities we serve.

Collaboration has been at the heart of our success. By forming strong partnerships with other healthcare organizations and industry partners, we've been able to share knowledge, resources, and best practices. These partnerships have led to innovative solutions and better outcomes for our facilities and the patients we serve.

The strength of our community lies in our ability to support one another. Whether it's through mentorship programs, peer support networks, or simply lending a helping hand, we've created a culture of mutual support and camaraderie. This sense of community has been key to the ongoing support and success of our healthcare engineers.

As we look to the future, it's essential to keep nurturing these collaborative efforts with each other and our supporting members. By working together and supporting each other, we can build a stronger, more resilient healthcare facilities management community.

Thank you for the opportunity to serve as your District II President. I am confident that our community will continue to thrive and innovate, making a lasting impact on the healthcare facilities management field and the facilities we serve.

**District Officers and Calendars can be found on
the FHEA website:**

<https://www.fhea.org/districts>

Get active in your District!

WELCOME NEW HEALTHCARE ENGINEER MEMBERS

(AS OF LAST PUBLICATION)

ROBERT BARKER

Plant Operations Manager
HCA Oak Hill Hospital
Brooksville FL

DISTRICT II

GINA CASALINOVA

Director of Construction - Florida Market
Cleveland Clinic
Weston FL

DISTRICT IV

RAYMON CHARRON

Supervisor
Orlando Health
Orlando FL

DISTRICT III

PHILIP CRIST

Facilities Manager
Health First
Melbourne FL

DISTRICT III

ROBERT DEXTER

Manager, Accreditation & Regulatory
Compliance
BayCare Health System
Winter Haven FL

DISTRICT III

JENNIFER FERNANDEZ

Site Administrator
University of Miami- Sylvester Cancer Center
Fort Lauderdale
Fort Lauderdale FL

DISTRICT IV

PATSY FERRULLI

Facilities Manager
HCA Florida Aventura Hospital
Coconut Creek FL

DISTRICT IV

ALISSA FLANAGAN

Senior Manager Enterprise CMMS
Operations/Regulatory Compliance
AdventHealth
Altamonte Springs FL

DISTRICT III

WILLIAM HADLEY III

Project Manager
HCA Healthcare - HealthTrust
Tampa FL

DISTRICT II

RUSSELL JOHNSON

Facilities Director
Trustbridge by Empath health
West Palm Beach FL

DISTRICT IV

JOE LEVANDOSKI

Project Manager-Construction
Holy Cross Health
Fort Lauderdale FL

DISTRICT IV

RUBER LOMBARDIA

Senior Service Mechanic
Broward Health Medical Center
Fort Lauderdale FL

DISTRICT IV

GIOVANNI MONTES

Supervisor, Corporate facilities
Management
Orlando health
Orlando FL

DISTRICT III

SHIRLEY OCHIPA

Regional Safety Officer
Broward Health Medical Center
Fort Lauderdale FL

DISTRICT IV

KIM PAEZ

Assistant Director - Construction Services
Memorial Healthcare System
Fort Lauderdale FL

DISTRICT IV

MARTIN PEZZANI

Facilities/Plant Operations Manager
AdventHealth Lake Wales
Lake Wales FL

DISTRICT III

JENNIFER PILLE

Staff Engineer
Moffitt Cancer Center
Tampa FL

DISTRICT III

KELLEY RAMER

Facilities Management Coordinator
HCA Florida Mercy Hospital
Miami FL

DISTRICT IV

DANIEL ROBERTS

Strategic Resource Director
Medxcel
Jacksonville FL

DISTRICT II

TYLER WAHL

Market Service Manager
HCA Healthcare
Spring Hill FL

DISTRICT III

FLORIDA HEALTHCARE ENGINEERING ASSOCIATION



The mission of Florida Healthcare Engineering Association, an affiliate of American Society of Healthcare Engineering (ASHE), is to promote the professional role of the healthcare engineer and advance the development of healthcare engineering through effective communication, educational opportunities, and establishment of professional standards.

WELCOME NEW SUPPORTING MEMBERS

(AS OF LAST PUBLICATION)

BILL ABRAHAMSEN

General Manager
National Building Contractors
Orange Park FL 904-375-1715
bill@nbcworldwide.com

ELIZABETH ABRAHAMSEN

Marketing Director
National Building Contractors
Orange Park FL 904-375-1715
eli@nbcworldwide.com

JESUS ARANA

Associate Principal
BR+A Consulting Engineers
Coral Gables FL 214-991-1120
jarana@brplusa.com

MICHAEL ARCHIE

Director of Sales
EOLA
Orlando FL 305-849-4837
marchie@eolapower.com

SAMANTHA BARLOW

Territory Development Manager - Proxpress
A-1 Orange Exterior Building Services, LLC
Orlando FL 407-790-0447
sbarlow@a1orange.com

MATTHEW BECK

Service Manager
C-Sharpe Co., LLC
Santa Rosa Beach FL 251-974-5050
mbeck@csharpe.com

CHRIS BEEKMAN

VP of Business Development
Stonebrook Exterior
Panama City FL 850-215-7663
Chris@stonebrookexterior.com

FRANK BEYRA

Senior Account Manager
Airmax Service Corporation
South Miami FL 305-439-2411
frank@airmaxservice.net

DENNIS BLAKE

Sales Engineer
Smart Air Systems
Margate FL 813-361-7020
dblake@smartairsystems.com

VITTORIO BONOMI

Sales Executive
ROTH Southeast
Fort Lauderdale FL 954-729-7921
vbonomi@rothsoutheast.com

JASON BORDEN

O&S Associates
Hollywood FL 305-676-9888
jborden@oandsassociates.com

JIMMY BOSWELL

Regional Manager
C-Sharpe Co., LLC
Santa Rosa Beach FL 251-974-5050
jboswell@csharpe.com

SERGIO BOY

Service & Solutions Executive
EOLA Power
Orlando FL 786-376-4158
sboy@eolapower.com

JON BRIGHTON

Director of Business Development
Miracle Method
Fort Lauderdale FL
jbrighton@miraclemethod.com

KEVIN BROWN

Design-Build Project Manager
Comprehensive Energy Services, Inc.
Longwood FL 407-269-9009
kevinb@cesmechanical.com

MADISON CALLAHAN

Territory Development Manager
A1 Orange
Orlando FL 813-613-1059
mcallahan@a1orange.com

KAROL CARRILLO

Sales
Lektraflor
Calhoun GA
karol@lektraflor.com

REBECCA CEGELIS

Engineer II
TLC Engineering Solutions
Orlando FL 407-487-1323
rebecca.cegelis@tlc-eng.com

KEVIN CHMLEA

OSR
United Rentals
Jacksonville FL 904-676-0101
Kchmela@ur.com

MELISSA CLARK

Commercial Account Manager
BMS CAT
Haltom City TX 954-242-9725
Mclark@bmsmanagement.com

THOMAS CODY

Estimator
Belfor Property Restoration
Ocala FL 813-394-1952
tom.p.cody@us.belfor.com

MARIELLA CONDE

Sales Representative
Manufacturer
Wadsworth OH
maconde@soprema.us

TERRY CORDES

Business Development Manager
Romaga Commercial Landscaping
Winter Park FL 407-235-5030
terry@romagalandscaping.com

KEVIN COUSART

Business Development
BBG Contracting (Roofing and Waterproofing)
Jacksonville FL 904-832-0548
kcousart@bbgcontracting.com

GRACE CUBARRUBIA

President
Sustaining Interiors LLC
Pompano Beach FL 561-972-5311
grace@sustaininginteriors.com

JOSHUA DAVIS

Business Development
BELFOR Property Restoration
Jacksonville FL 904-625-2530
josh.davis@us.belfor.com

DANIEL DEMPSEY

National Account Executive
Primetime Healthcare Compliance Services
Humble TX 781-635-6317
ddempsey@primetimeres.com

BRENT DICKSON

Sales Account Manager
BELFOR Property Restoration
Orlando FL 407-791-0027
brent.dickson@us.belfor.com

CHRISTOPHER DUBOIS

Senior Account Executive
Johnson Controls
Orlando FL 407-408-3389
christopher.dubois@jci.com

JEFF EGGLESTON

Healthcare Account Executive
Schneider Electric
Carrrollton TX 469-995-1092
jeff.eggleson@se.com

JEFFREY FERNANDEZ

Account Manager
Grainger
West Palm Beach FL
jeffrey.fernandez@grainger.com

THOMAS FLEMING

Sales Representative
Cortez Heating and Air Conditioning
Palmetto FL 866-755-5211
thomasfleming@cortez-ac.com

CHARLES FLEMING

SPD Operations Manager
Southeast Mechanical Contractors
Hollywood FL 954-981-3600
rfleming@semechanical.com

WELCOME NEW SUPPORTING MEMBERS

(AS OF LAST PUBLICATION)

CATHY FOWLER

Vertiv/Liebert Representative-Sales
Joe Powell & Associates
Jacksonville FL 904-333-9078
cfowler@joepowell.com

DANIEL FRYER

Territory Manager
The Garland Company
Maitland FL
sfryer@garlandco.com

JORGE G. GARCIA

Sales Engineer
Industrial Engineering
Orlando FL 407-293-9317
jgarcia@ieboilers.com

BROOKE GASTON

Sr. Account Executive
Tropic Kool Mechanical Services
Largo FL 813-373-8480
bgaston@tropickool.com

LUKE GERALD

Branch Manager
Hightower Industries, LLC.
Pensacola FL 850-503-5423
luke.gerald@htifl.com

KENNETH GONZALEZ

Principal/Engineer of Distinction
IMEG
Jacksonville FL 904-483-5200
kenneth.l.gonzalez@imegcorp.com

TINA GOSSMAN

Business Development Executive
Advanced Roofing Inc
Fort Myers FL 239-284-4050
marketingswfl@advancedroofing.com

MARTIN GRINBANK

Senior Engineer
Miller Legg
Sunrise FL 954-628-3618
mgrinbank@millerlegg.com

JOE GUMINO

Sales Executive
Pyure
Saint Augustine FL 904-214-4691
joe_gumino@yahoo.com

JULIE HARGROVE

Account Executive
Interface
Jacksonville FL
julie.hargrove@interface.com

LYNNETTE HOOSE

BDM
RIMKUS
Lakewood Ranch FL 813-373-1080
lynnette.hoose@rimkus.com

JOSEPH HUMPHREY

Commercial Account Manager
Eskola Roofing
Winter Garden FL 407-952-2835
jhumphrey@roofcontrol.com

JENN JELINEK

Director of Business Development
McCurdy-Walden powered by Core Roofing
Systems
Jacksonville FL 816-977-1813
jenn@mccurdywalden.com

CARL JENNE

Senior Engineer
TLC Engineering Solutions
Orlando FL 407-487-1306
carl.jenne@tlc-eng.com

MIKE JENNESSE

Project Manager
Robins & Morton
Orlando FL
mjennesse@robinsmorton.com

MELANIE JOHNSON

Business Development Executive
Advanced Roofing Inc
Sanford FL 689-320-4633
marketingcfl@advancedroofing.com

SONYA JOHNSON

Business Development
Wrightway Emergency Services
Nokomis FL 941-379-8669
Sljohnson@wrightway.com

SHAWN JOHNSON

Business development
Wrightway Emergency Services
Nokomis FL
Sjohnson@wrightway.com

PHILLIP KELLER

Sr. Business Development Manager
ABM Industries
Sanford FL
phillip.keller@abm.com

RAFAEL LANE

Account Manager
Lewis Walker Roofing
Lake City FL 866-959-7663
rlane@lewiswalkerroofing.com

ALEX LEAF

Field Sales Engineer
ASCO
Orlando FL
alex.leaf@se.com

JOSHUA LENKER

Sales Representative
Soprema
Pompano Beach FL
jlenker@performancerooftsystems.us

ELIZABETH LOPEZ

Regional Director
ENECON Corporation
Medford NY 516-349-0022
elizabethlopez@enecon.com

BRAYDON LUCKADOO

Director
Environmental Diversified Services
Charlotte NC
braydon.luckadoo@edsdiversified.com

JAMES LUKE

Commercial Asset Manager
Eskola Roofing and Waterproofing
Winter Garden FL 386-690-9050
jluke@eskola.com

JODY MCDEVITT

Regional Sales Director, Southeast US
Blue Box
Dallas TX
jody.mcdevitt@blueboxair.com

RICHARD MCDOWELL

Director of Operations
Cortez Heating and Air
Palmetto FL
richardmcdowell@cortez-ac.com

JASON MCGLINCHEY

Regional Manager
BELFOR Property Restoration
Jacksonville FL 954-275-1977
jason.mcglinchey@us.belfor.com

DOUG MCNEILL

Global VP of Sales & Marketing
Magic Shields
Hubert NC 910-507-0797
doug.mcneill@magicshields.co.jp

BRYAN MEHAFFEY

Burns Engineering, Inc
Orlando FL 407-217-6177
bryan_mehaffey@yahoo.com

LUIS MELO

Sales Engineer
Envelop Group
Fort Lauderdale FL 561-590-2411
luismelo@envelopgroup.com

KELLY MELOY

Senior Account Manager
Our Fresh Air
Miami FL
kelly@ourFreshAir.com

JONATHAN MOORE

Service Sales
Siemens
Jacksonville FL 850-228-0849
jonathan.moore@siemens.com

WELCOME NEW SUPPORTING MEMBERS

(AS OF LAST PUBLICATION)

JOHN MOORE

Area Sales Manager - Florida
Mobile Air and Power Rentals
Tamarac FL 888-305-3038
jmoore@mobileair.com

ALEX MOSHER

Assistant Project Manager
Robins & Morton
Orlando FL
alex.mosher@robinsmorton.com

LEE MOWRY

Sales Representative
Powerlogics
Tampa FL 800-357-8743
lee@powerlogics.com

PATRICK MURPHY

Project Manager
FlorTech
West Palm Beach FL 561-249-7420
patrick@flortechllc.com

BRUCE NETTESHEIM

Sales Associate
Joe Powell and Associates
Jacksonville FL 770-570-6048
bnettesheim@joepowell.com

JOSEPH O'DWYER

Manager - Senior Instructor
Electrical Reliability Services - Vertiv
Sarasota FL 941-220-9087
joseph.odwyer@vertiv.com

ANDRES OROZCO

President/Architect
Orozco Architecture
Tampa FL
admin@orozcoarchitecture.com

GABRIEL OROZCO

Project Executive
Orozco Architecture
Tampa FL
gabe@orozcoarchitecture.com

KEVIN O'SULLIVAN

Business Development
C/Sharpe
Orange Beach AL 251-974-5050
kosullivan@csharpe.com

MIKE PEMBROKE

A&E Business Development Manager
Motorola Solutions Inc.
Chicago IL 772-215-6256
mike.pembroke@motorolasolutions.com

JOE PETREY

Service Representative
Siemens
Tallahassee FL
joe.petrey@siemens.com

NEIL PICKREM

Account Executive
Albireo Energy
Tampa FL 773-314-3909
Npickrem@albireoenergy.com

CHRIS PIETROCARLO

Senior Associate
BR+A
Coral Gables FL 603-548-1493
cpietrocarlo@brplusa.com

JAMES PINO

Project Manager
National Firestopping Solutions
Lakeland FL 207-298-5440
JPINO@NEFIRESTOP.COM

DONNIE POSTON

Technical Sales representative
Mobile Air and Power Rentals
Jacksonville FL 904-557-6823
dposton@mobileair.com

TINA PUN

Sr Account Executive
Belfor Property Restoration
Orlando FL 689-333-1602
tina.pun@us.belfor.com

JARRAD RICHESON

Operations Manager
Sustaining Interiors
Pompano Beach FL 561-972-5311
opsmgr@sustaininginteriors.com

KYLER RICHMOND

Operations Manager - Tampa
First Onsite Property Restoration
Tampa FL 850-712-1415
kylerrichmond@firstonsite.com

HEATHER RICHMUND

National Business Development
Heapy
Hrichmund@heapy.com

MICHAEL ROBERTS

Project Director
Robins & Morton
Orlando FL
mroberts@robinsmorton.com

JUAN ROSALES

Sr. Integrator - System Solutions Healthcare
Everon LLC
Fort Myers FL 239-387-4290
juanrosales@everonsolutions.com

KIARA ROSE

Business Development Manager
Duct Dynasty Clean Air LLC
Orlando FL 407-840-5392
KRose@ductdynasty.net

JOHN ROSSMAN

Project Manager
C-Sharpe Co., LLC
Fort Myers FL 251-974-5050
jrossman@csharpe.com

BEN ROZENBLUM

Sales Representative
SOPREMA
Pompano Beach FL
brozenblum@soprema.us

MARK RUSSO

Healthcare Business Development Manager,
Southern US
Motorola Solutions
Fort Lauderdale FL 508-441-9942
mark.russo@motorolasolutions.com

SUMMER SARMIENTO

Sr Account Manager
TK Elevator
Jacksonville FL 904-629-9368
summer.sarmiento@tkelevator.com

JOHN SCULLI

Account Manager
Tremco
Beachwood OH
Jsculli@tremcoinc.com

DON SEELEY

Director Healthcare Operations
First Onsite Property Restoration
Fort Worth TX 954-882-9791
don.seeley@firstonsite.com

CJ SLOAN

Sales manager
Southwest Elevator
Orlando FL
Cslloan@southwestelevator.com

DAVE SMITH

Commercial Roofing and Waterproofing
Sales Consultant
Eskola Roofing and Waterproofing
Winter Garden FL 407-436-5145
dsmith@eskola.com

ABIGAIL STAMEY

Director of Business Development &
Marketing
Paint Applicators
Buford GA 470-606-4268
abigail@paintapplicators.com

BILL STEVENS

Director of Operations - Healthcare
DeAngelis Diamond Construction
Tampa FL 941-952-3846
bill.stevens@deangelisdiamond.com

WELCOME NEW SUPPORTING MEMBERS**(AS OF LAST PUBLICATION)****DYLAN STREET**

Estimator
FlorTech
West Palm Beach FL 561-249-7420
dylan@flortechllc.com

JEFF TAGGART

Vice President
Rockford Construction
Bonita Springs FL 239-217-3487
jtaggart@rockfordconstruction.com

MATTHEW TEDONE

Project Executive
Gilbane Building Company
Jacksonville FL 860-625-1294
mtedone@gilbaneco.com

MATEO TORFS

Critical Infrastructure Sales Florida
Critical Components, Inc
Miami FL 561-451-5181
mateo@cci.tech

JASON TROTTER

Manager
Servpro
Jacksonville FL 615-504-9591
jasontrotter@spjax.com

TODD WALTERS

Account Executive
Mainscape
Tampa FL 800-481-0096
twalters@mainscape.com

RON WARREN

Business Development, Training
Rypos
Franklin MA
rwarren@rypos.com

RACHELLE WATHEN

Service Contract Sales
ASSA Abloy Entrance Systems
Orlando FL 877-237-2687
Rachelle.Wathen@ASSAAbloy.com

ROBIN WEBB

Director of Business Development
BNI Engineers
Tampa FL 813-789-4324
r-webb@bniengineers.com

DANIEL WELCH

Building Information Modeling Director
Haley Ward, Inc.
Port St. Lucie FL 772-462-2455
dwelch@haleyward.com

JOHN WELLES

Senior Mechanical Engineer
Victus Engineering
St. Paul MN
john@victusengineering.com

KEITH WILSON

Business Development Representative
Cubix Inc
Orlando FL 407-373-7410
keith@cubix-inc.com

BELLA WYNNE

Director of Business Development
4M Building Solutions
Jacksonville FL 206-225-3600
bwynne@4-m.com

LISA YOUNG

Business Development
First Onsite Property Restoration
Orlando FL 407-369-5100
lisa.young@firstonsite.com

ELISA ZALLER NUNES

Account Manager
Phigenics
Warrenville IL 774-282-1064
ezallernunes@phigenics.com

2025 FHEA SCHOLARSHIPS

The state FHEA scholarship application is open to all FHEA members, immediate relatives of an FHEA member, or an employee of an FHEA member hospital. (FHEA board members and their families are not eligible to apply.) Applicants may be a full or part-time students. The applicant must be enrolled in an accredited* degree program, in a US-DOL approved vocational training program, or specialty program approved by the Scholarship Committee. Furthermore the student must be enrolled in a program that will allow them to work in a healthcare engineering related field. To apply, complete the following form, <https://form.jotform.com/FHEA/2025-fhea-state-scholarship-applica>

In District I, the Bertram A. Nass Scholarship award is \$500. This scholarship is open to all District I FHEA Full/Active members, immediate relatives of a District I FHEA Full/Active member, or an employee of a District I FHEA member hospital. The applicant may be a full or part-time student and must be enrolled in an accredited*degree program, in a US-DOL approved vocational training program, or specialty program approved by the Scholarship Committee. To apply, complete the following form, <https://form.jotform.com/FHEA/2025-fhea-district-i-scholarship-ap>

The District III scholarship award is \$1,000. This scholarship is open to all District III FHEA Full/Active members, immediate relatives of a District III FHEA Full/Active member, or an employee of a District III FHEA member hospital. The applicant may be a full or part-time student and must be enrolled in an accredited*degree program, in a US-DOL approved vocational training program, or specialty program approved by the Scholarship Committee. To apply, complete the following form, <https://form.jotform.com/FHEA/2025-fhea-district-iii-scholarship>

District IV's awards \$1,000 for the Skip Marsh Scholarship winner. The scholarship is open to all District IV FHEA Full/Active members, immediate relatives of a District IV FHEA Full/Active member, or an employee of a District IV FHEA member hospital. The applicant may be a full or part-time student and must be enrolled in an accredited*degree program, in a US-DOL approved vocational training program, or specialty program approved by the Scholarship Committee. To apply, complete the following form, <https://form.jotform.com/FHEA/2025-fhea-district-iv-scholarship>

*All state and district scholarships will be paid directly to accredited Florida state universities or a US-DOL approved vocational training program. The deadline for applications is April 30, 2025.

IMPORTANT INDUSTRY NEWS

THE JOINT COMMISSION ISSUES ALERT FOR NATURAL DISASTERS

The Joint Commission issued a Sentinel Event Alert cautioning healthcare facilities against environmental disasters, such as hurricanes, tornadoes, and wildfires. The accrediting organization cites the increase in natural disasters as the impetus behind issuing the alert, stating that 2023 was the fourth consecutive year in which the U.S. saw eighteen or more separate billion-dollar disaster events.

The alert provides several action steps (many of them required by code) that healthcare organizations can take to protect their facilities, such as conducting a hazard vulnerability analysis, developing an emergency operations plan, and establishing a resilient communications structure.

For links to these reports, log on to [HFMmagazine.com/checklist](https://www.hfm-magazine.com/checklist)

HFMmagazine.com

MARCH/APRIL 2025

CMS UPDATES CLINICAL LAB IMMEDIATE JEOPARDY RULE

The Centers for Medicare & Medicaid Services (CMS) issued QSO-25-09-ALL, announcing that all guidance for clinical laboratories that was previously included in Appendix Q, Guidance on Immediate Jeopardy, was moved to the new Subpart X1, Clinical Laboratory Improvement Amendments of 1988, with specific immediate jeopardy policies for clinical labs.

CMS announced that Subpart X1 has been revised to reflect that laboratories that have been cited for immediate jeopardy can choose to cease testing operations to remove the immediacy of the citation. Laboratories that choose this route will be given 90 days, rather than 23 days, to correct the root cause of the deficiency, issue corrected reports and establish a mechanism to monitor the effectiveness of the actions.

HFMmagazine.com

MARCH/APRIL 2025

AGENCIES PUBLISH GUIDE ON OT CYBERPROTECTION

The Cybersecurity and Infrastructure Security Agency, National Security Agency, FBI, Environmental Protection Agency, Transportation Security Administration, and international agencies published a guide that provides considerations for organizations to select and secure operational technology (OT) products.

The guide suggests owners select products from manufacturers prioritizing security elements such as configuration management, logging in the baseline product, open standards, ownership, protection of data, secure communications, strong authentication, and more. The agencies emphasize that when cyberthreat actors seek to compromise an organization by hacking into OT components, they tend to target specific OT products rather than specific organizations.

HFMmagazine.com

MARCH/APRIL 2025

CONGRATULATIONS TO SARASOTA MEMORIAL HOSPITAL - VENICE (FLAD ARCHITECTS)



Sarasota Memorial Health Care System's new greenfield hospital in Venice, Florida, has received the 2025 Platinum Touchstone Award. This hospital is providing a growing community with a new and convenient source of high-quality, advanced emergency and medical services in a welcoming, modern hospital environment. The inviting phase-one, five-story hospital includes 110 private patient rooms, including eight leading-edge operating rooms, two C-section rooms and two-cardiac catheterization labs.

The vision was to provide the community with new high-quality, safety-net care services. The design had to focus on community engagement; support delivery of exceptional patient care; have the flexibility to accommodate changing needs and expand with future growth; provide resilient responses to catastrophic events; and maintain the system's brand while creating its own unique identity. Since opening, a bed tower expansion has been completed to provide an additional 102 inpatient rooms.

HFMmagazine.com

MARCH/APRIL 2025



FHEA JOB BOARD

Submit Job Posting



If you are aware of a position available in your Healthcare Facility or area, or are seeking employment in the healthcare engineering industry, submit for posting on the FHEA Job Bank.

Just click on the button above to complete the form electronically or email the information to susan@fhea.org

FHEA Annual Meeting CE

Our Mission, as the Florida Healthcare Engineering Association, is to promote and develop the professional role of the healthcare engineer through effective communication, educational opportunities, and the establishment of professional standards. The following Continuing Education units have been approved for the FHEA Annual conference:

- 10 CE units from ASHE
- 10 CE units for Florida Professional Engineers
- 10 CE units Florida Architects and Interior Designers
- 1 CE unit for AIA

To obtain Continuing Education credit(s) for the Annual conference:

- Pick up your CE Tracker Form from the FHEA Conference Registration Desk.
- Track your session attendance by marking the applicable boxes next to the session on the Attendance Tracker Form.
- Complete and sign the Attendee Attestation. Be sure to include a valid email address.
- Turn in your Attendance Tracking Form at the end of the conference prior to leaving.

You will receive your Certificate of Completion at the provided email address within 30 days from the end of the event if this form has been submitted to the FHEA.

Never Test Exit Signs Again

Automated Testing
Digital Reporting
No Wifi or IT Needed
No Upfront Cost

 **Hexmodal**
SMART DEVICES FOR HEALTHCARE FACILITIES



[Get a Demo](#)

www.hexmodal.com

Sponsored Ad

2025 FHEA BOARD OF DIRECTORS



PRESIDENT

Kirk Dickson, CHFM, CHC, CHE
AdventHealth



VICE PRESIDENT

John Newman, CHSP, CHC, CHE
AdventHealth Palm Coast



SECRETARY

Edgard Niebles, MBA, CHC, CHE
Memorial Regional Hospital



TREASURER

Bobby Baird, FASHE, CHFM,
CHSP, CHE, CHC
UF Health - Shands



PAST PRESIDENT

Adam Mayle, CHFM, CHE, CHC
Memorial Regional Hospital



FHEA EXECUTIVE DIRECTOR

Sarah Jeffcoat



FHEA EDUCATION AND CONFERENCE COORDINATOR

Marty Streeper

DISTRICT I

PRESIDENT

Kevin Daniel, CHE, CHFM
Jackson Hospital

DISTRICT II

PRESIDENT

Jeffery Howard, CHE
Mayo Clinic

DISTRICT III

PRESIDENT

Tony Echazabal, CHFM, CHSP,
CHE
Cleveland Clinic Florida

DISTRICT IV

PRESIDENT

Luis Rodriguez, CHE
Memorial Hospital West

REPRESENTATIVE

Phil Cardone, CHE, CHFM
Baptist Hospital & Jay
Hospital

REPRESENTATIVE

Jim Dixon, CHFM, CHE
Baptist Medical Center S

REPRESENTATIVE

Anthony Muglia
Orlando Health-Bayfront Hospital

REPRESENTATIVE

Cecily Allen, CHE
Broward Health Coral Springs

FHEA COMMITTEES

Education

John Crouch, CHFM, CHOP (A)
AdventHealth Wesley Chapel

ASHE Region 4 Liasion

Larry Peterson, CHE, CHFM, CHSP

Bylaws

Kevin Daniel, CHE, CHFM
Jackson Hospital

Codes & Standards

Phil Cardone, CHC, CHFM
Baptist Hospital & Jay Hospital

ASHE Sustainability Liaison

Edgard Niebles, MBA, CHC, CHE
Memorial Regional Hospital

Membership Development

Jennifer Bello, CHFM, HCA, BS, MPH